

The Nurse's Headliner

The Official Publication of the
Licensed Vocational Nurses Association of Texas

Message from Your President *Peggy Roberts*

Mayday! Mayday! Mayday!

The Licensed Vocational Nurses Association urgently needs new officers! We are like a vine. Without food, water, and proper care we will die. In our case, our food=members, water=dues, proper care=Good officers. If you want your Association to thrive, you must get involved now! We need 100% participation from every member.

Going back to the history of our Association, three nurses worked hard to start this Association, now please don't let it go. We need to work together to bring it back up. I know all of you have put your time, talents, and hard work into this Association, so lets not let it fall. I am willing to do whatever it takes to keep this vine thriving. What I am asking for is, your support, cooperation, and to get involved. Who can I count on to fight this battle?

LVNs are the root of nursing, and we are the patients advocate. So we have to stand strong and together! What better way than through our Association??? Lets not let the three nurses who started this Association down. Lets keep the vine growing!!!

On this note, I will tell you what I have been doing to keep it going. I have been out recruiting. On June 22, 2016, I spoke to the students at Temple College, and on August 8, 2016, I spoke to the students at Wharton County Junior College. I will continue to speak to the students. The students are very eager to join, BUT THEY NEED LEADERS! We are their teachers, their leaders, and they are our future!!!

God Bless You

Peggy Roberts

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Inside This Issue:

Board of Directors	2
Hotel Information; Welcome; Help Needed	2
LVNAT Candidates	3
LVNAT Division Reports; Information	4-5
Convention 2016 Agenda	6
Convention Registration Form	7

Membership Renewal Dues

Please mail your membership fee to:

LVNAT
P.O. Box 143415
Austin, Texas
78714-3415



LVNAT Board of Directors

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 Thelma Davis
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Welcome

On behalf of the LVNAT membership, President Peggy Roberts wishes to extend a warm welcome to all our new members Jacquel Burl, Karmjeet Gill, Kirsten Salvito, Vicky Rios, Keiria McCoy, Laura Garza, Natalie Allen, and Vindinia Garcia.

**Licensed Vocational Nurses Association of Texas
 Fall Convention Hotel Information**

Wingate Inn & Suites Williamson Conference Center
 1209 North IH 35, Exit 253 * Round Rock, Texas 78664

- **Rates: \$97.75 Single/Double + State Tax and Sale Tax**
- Reservations by individuals ~ Call 512-341-7000
- Method of Payment—Guest Pays Own
- Tax information—hotel occupancy in Austin is 13%, city/state
- When calling please refer to the group name of LVNAT Fall Convention.

Reservations can be made by calling 512-341-7000
 To guarantee room rates at the group rate,
 Reservations must be made by **October 15, 2016.**

Cancellation of guest rooms must occur no later than 72 hours prior to arrival
 or 1 night's deposit and tax will be charged.

HELP NEEDED

Bag Stuffers are needed for the Fall Convention. Donations may be brought to the hotel on Wednesday evening, October 26, 2016, examples: pens, pencils, coupons, etc.

Door Prizes also are needed. It is suggested that prizes have a minimum value of \$5.00 and do not include food items.

LVNAT Candidates

President: **Second Vice President:** Pam Burns **Treasurer:** Henrietta Vann
Board of Directors: Emma Radcliff, Thelma Davis
Nominating Committee:

SECOND VICE PRESIDENT

PAM BURNS

LVNAT Offices Held: Board member

Statement of Platform: I will do whatever is needed and my best to keep the LVN Association going. I am not going to let the nurses who started the Association down. I will help whomever needs help in order to keep us going strong.

TREASURER

HENRIETTA VANN

LVNAT Offices Held: 2nd VP, 1st VP, Board Member

Statement of Platform: I am willing to do whatever I can to serve as the Treasurer of the Association. I will help whomever needs help.

BOARD OF DIRECTORS

EMMA RADCLIFF

Division Offices Held: None

LVNAT Offices Held: Board Member 2010; Treasurer 2012-2016

Place of Employment: Vitas Healthcare; Self-employed as group home caregiver

Education: LVN School graduated in 1974—Orleans Parish School Board Chemical Dependency counseling in 1996 Southern University at New Orleans; United States Army Reserve—graduated as 91-c Medic in 1982; ongoing training on job as directed by state of Texas.

Statement of Platform: I am seeking office as a Board member for LVNAT. I have served as Treasurer for 3 terms. I was more effective in my first term but due to stressors of jobs, family matters, and health matters, I cannot give LVNAT what is required for this position with 100% efficiency. One term is enough for any position and then we need to rotate if possible. However, I think that with the collaboration of my fellow board members, I can complete the tasks that will keep our organization strong. My goal is to continue to support and encourage the board to keep going, what these nurses before us, struggled so hard to do so that LVNs would be considered nursing professionals and loving caregivers. So I offer whatever help available for this

cause. Thank you and blessings!

THELMA DAVIS

LVNAT Offices Held: Numerous offices held in consecutive order 2-4 years: Treasurer, President, Executive Director, Board of Director

Statement of Platform: I will do whatever I can to hold this Association together and keep it functioning. I am willing to help out with whatever I can and help anybody who needs help.

Reminders

We need candidates for Nurse of the Year, Scholarship, Scrapbook, Yearbook, and Newsletter. Please get your applications turned in by the deadline which is October 1st.

We need help with getting new and old members to join the Association. Please help the First Vice President in accomplishing this.

We are needing the divisions and committees to start turning in their reports to be included in the newsletter.

We need people to donate items for the Live Auction that will be held during the Convention.

We would like everyone to wear white on Friday, October 28, 2016 in honor of Lula Price and Dr. Betty Sims.

We would also like to let everyone know that we will be having a fiesta themed banquet so wear your best fiesta clothes. Please bring any fiesta themed decorations if you have any for us to use.

LVNAT Divisions

Cookbooks

I am requesting recipes from all members to make a new cookbook for the Association. I am wanting to make an updated cookbook as we have learned new recipes or even found new ones. I would like to receive the recipes no later than by Convention 2017.

Division 8 San Antonio

We are striving to hold our meetings quarterly at the Sorrento Nursing and Rehabilitation Center. The last meeting we had was on May 14, 2016. We had three members in attendance. We invite all LVNs, SVN, and GVN to join us. I did attend Lula Price's funeral on February 5, 2016.

Peggy Roberts, President

Division 9 Houston

March 2016, we held a meeting at Luby's on OST. Several members were present. We did not have a speaker. The members were given details on the fall convention. Due to illness (Pneumonia), our President was not present. We continue to focus on membership. On Feb 5, 2016 I was present at Lula Price's funeral.

Humbly submitted
Thelma Washington

Peggy Roberts and I attended the Nursing Legislative Agenda Coalition meeting on September 17, 2016 in Austin, Texas. There are several issues that the Texas Nurses Association and other various organizations are working on to take to the legislature.

The first one includes obtaining full practice authority for the APRNs; the APRN to be able to sign off on discharge medications to be filled at any pharmacy; and let the APRNs sign off on orders for handicap placards, jury duty and

immunization waivers, birth and death certificates and worker's compensation forms. The APRNs include Nurse Practitioners (NPs), Clinical Nurse Specialists (CNSs), Certified Nurse Midwives (CNMs), and Certified Registered Nurse Anesthetist (CRNAs). TNA supports full practice authority for APRNs in all four roles-without burdensome government restrictions and anti-competitive supervision by another profession. TNA urges the Legislature to consolidate all regulatory authority of nurses, including APRNs, under the Board of Nursing. The interpretation of SB 406 which was passed in 2013 prevents APRNs at hospitals without a pharmacy from acting within their statutory authority to issue discharge prescriptions as clearly allowed by SB 406. It causes confusion and favors some practitioners and some pharmacies over others. TNA recommends that the legislature clarify this statute to remove any doubt regarding the interpretation, and allow all APRNs to issue discharge prescriptions for patients, regardless of the pharmacy the patient chooses. APRNs serve as an integral role in providing primary care. Requiring a consumer to see a physician solely for an authorization signature is a waste of time for both the patient and the physician—when the physician's time would be better spent on clinical issues. There is no reason why an APRN should not be able to meet with their patients to sign a form that is well within their scope of training. This barrier only serves to further burden the patients with costly and time-intensive physician visits. TNA is recommending that the legislature allow APRNs to lower costs and serve consumers by amending the outdated laws that prevent APRNs from authorizing certain forms.

A second issue involves the nursing shortage in the state of Texas. Recent data from the Texas Center for Nursing Workforce Studies within the Department of State Health Services confirms the worst-kept secret in nursing workforce research. There is, and will continue to be, a shortage of nurses in Texas. In 2015, there were 76,496 Full Time LVNs in the state, with a demand for 55,877, leaving a surplus of 20,619 Full Time LVNs. By 2030, the supply of LVN FTEs is expected to grow to 86,760, while the demand will grow to 91,973 leaving a deficit of 5,213 LVN FTEs. Between 2015 and 2030, the surplus of LVN FTEs will become a deficit. Currently, Texas has 16,800 APRNs,

LVNAT Information

285,945 RNs, and 101,314 LVNs (an increase of 2,000 since 2014). However, the TCNWSA within DSHS reports that the nursing workforce shortage will triple by 2030-leaving Texas 66,000 licensed nurses short of demand. In the 84th legislative session, the Legislature appropriated \$33.75 million to the Professional Nursing Shortage Reduction

Program. TNA engaged the Texas Higher Education Coordinating Board, Texas university and community college systems, and nursing educators in extensive discussions regarding the PNSRP. All of these groups agree that the PNSRP should continue in its current form with the same appropriation to keep up with the high demand for the nurse graduates. TNA urges the legislature to continue its commitment to Texas citizens by fully reinvesting in the PNSRP in the 85th legislative session. This legislative session, the Sunset Commission must recommend either continuation or expiration of a grandfather clause that recognizes a single nursing school operating out of New York, Excelsior College. Excelsior has failed to achieve Texas standards and does not meet statutory requirements for continuation. Excelsior College is the only such program in the US, and the school has consistently not met Texas standards for nursing education. According to the BON, Excelsior pass rates on the NCLEX-RN average 74%-far below the required 80% for Texas schools. TNA's position is that the Texas Legislature should sunset the grandfather clause that allows Excelsior College, an out-of-state online program, to operate without adhering to nursing education standards in Texas.

TNA has identified five key areas that affect nurses practicing in mental health. The first area is a safe workplace. There are many factors that contribute to such violence-e.g. number, experience, and training of the staff; environmental factors; and individual patient characteristics. Nurses who experience violence in the workplace are often seriously affected by the emotional trauma, while some are unable to return to their workplace. TNA believes that there are two immediate strategies which will promote a safer workplace for nurses working in mental health to include: support legislation to provide nurses employed in all mental health hospitals the same weapons-free work environment already afforded to nurses in licensed

hospitals and to evaluate the feasibility of creating a statewide reporting system for staff injuries in all mental health facilities. The second area is access to inpatient care. The third area is mental health funding. In the last legislative session, \$3.6 billion was appropriated for mental health services through state agencies and local mental health authorities. Although the Legislature passed SB 239 in 2015, providing loan repayment for certain mental health professionals as an incentive to work in the field, the demand for nurses in all settings is outpacing supply. TNA will be strongly encouraging the Legislature to fund programs that will reduce the nursing shortage in Texas. TNA also supports funding increases for community-based mental health services to decrease wait lists and unnecessary referrals, in addition to the need for an increase in Medicaid reimbursement rates for mental health providers. The last area is with the Texas Peer Assistance Program for Nurses. For almost 30 years, the BON has contracted with TPAPN to provide peer assistance to Texas nurses suffering from substance use disorders and mental health issues. TPAPN is funded by nurse licensure fees-no general revenue is implicated in the funding and operation of TPAPN. TNA wants to ensure that TPAPN is able to continue serving the hundreds of nurses per year that participates in the program. TNA recommends that the Texas Legislature, through the sunset review process, continue its 30-year span of support for TPAPN and allow the program to continue helping the nurses that serve patients across Texas.

Tammy Wolff, Secretary

**Licensed Vocational Nurses Association of Texas
Annual Convention**

“LVN’s continue to deliver quality and innovation in patient care”

**THURSDAY,
OCTOBER 27, 2016**

8:00 a.m.—12:00 Noon	Board of Director’s Meeting;	5:00 p.m.—6:00 p.m.	Leadership Council Meeting
9:00 a.m.—5:00 p.m.	Registration	6:00 p.m.—7:00 p.m.	Committee Meetings
12:00 Noon—1:00 p.m.	Lunch on Your Own		(in own rooms)
1:00 p.m.—2:30 p.m.	Speaker, Robin Dillard, RN “Defensive Documentation”		
2:30 p.m.—3:00 p.m.	Break		
3:00 p.m.—4:30 p.m.	Speaker, Jodi Sacks, RN, PhD “When to stop Dialysis”		

**FRIDAY,
OCTOBER 28, 2016**

8:00 a.m.—8:30 a.m.	Call to Convention,	3:30 p.m.—4:00 p.m.	Break
8:00 a.m.—5:00 p.m.	Country Store	4:00 p.m.—5:00 p.m.	Annual Business Meeting
8:30 a.m.—10:00 a.m.	Speaker, Andy Rodriguez “Alert”	7:00 p.m.—9:00 p.m.	Annual Award Banquet (Fiesta Décor and Dress)
10:00 a.m.—10:30 a.m.	Break and Exhibits		
10:30 a.m.—12:00 noon	Speaker, Elizabeth Hill, MD “Mental Health Issues		
12:00 noon—1:30 p.m.	Lunch on Your Own / Exhibits		
1:30 p.m.—3:30 p.m.	Speaker, Ken Smith, MD “Heart Disease in Women”		

**SATURDAY,
OCTOBER 29, 2016**

8:00 a.m.—10:00 a.m.	Speaker, Leanne Bunch “Substance Abuse”
10:00 a.m.	Post-Convention Board Meeting

Note:
If you plan to attend, remember to bring your jacket or sweater.
We can not regulate the room temperature.

Tickets for Sale

Check with your Division President or Board Members for tickets

Potpourri Tickets—\$1.00 each

Scholarship Tickets—\$2.00 each

Licensed Vocational Nurses Association of Texas Fall Convention 2016 Registration Form

PLEASE PRINT CLEARLY

Name _____
Last First M.I.

Address _____

City/State/Zip _____

Phone (____) _____ Division # or LVN School _____

Is this your first meeting? Yes ____ No ____

Convention Alert !!!

It's a Package Deal!

Deal—\$110.00, Members; \$120.00, Non-Members

When you Pre-Register

Convention Registration Includes: Educational Sessions * Refreshments * Breaks * Door Prizes*
Banquet Tickets * Hospitality Night * And More

Pre-Registration Deadline: October 17, 2016

LVN Member—\$110.00
LVN Non Member—\$120.00

Friday, October 28, 2016

SVN Instructor—\$25.00
SVN Student—\$15.00
One Day Member—\$55.00

Registration After October 17, 2016

LVN Member—\$120.00
LVN Non Member—\$130.00

Friday, October 28, 2016

SVN Instructor—\$25.00
SVN Student—\$15.00
One Day Non-Member—\$65.00

Banquet Tickets—\$25.00 each

Payment Information

Registration Total \$ _____
Other \$ _____
Total Amount Due \$ _____

Payment Method:
 Check: Check # _____
 Money Order/Cashier Check

Registration Refund Policy: Full registration fees must be returned with this form. Cancellations will be refunded, less 50% for administration fee, if LVNAT is notified in writing by October 17, 2016. **No cancellations will be accepted by telephone after October 17, 2016.**

Mail Registration and Payment to:

LVNAT Headquarters
P.O. Box 143415
Austin, Texas 78714-3415

(S.D.) I have special dietary requirements.

Handicapped



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www.lvnat.org

***ANNOUNCEMENT:
ATTENTION ALL DIVISIONS***

WANTED: LVNAT Competitions 2016

1. Your Division Newsletter
2. Your Scrapbook
3. Yearbook
4. Names for Scholarship Recipients
5. Names for Nurse of the Year

Your presence is required.

All entries must be received by October 1, 2016

Please submit your names to Committee Chairpersons or to LVNAT Headquarters

Scholarship Chairs

Frances Vielma	Emma Radcliff
1520 Preston Rd	1002 Kelsey Ct.
Apt 3110	
Plano, TX 75093	Forney, TX 75126

Awards Chair

Thelma Washington
1818 Cliffdale Dr.
Missouri City, TX 77489

Headquarters

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